

## **Alcohol and Drug Policies**

Bethany College is committed to maintaining an academic and social environment conducive to the intellectual and personal development of students and to the safety and welfare of all members of the College community. The college recognizes that the misuse and abuse of alcohol and other drugs are a serious health problem affecting every aspect of human life and may have particular negative consequences in an academic community. These consequences include, but are not limited to: lessening of academic performance, difficulty in managing emotions, loss of personal relationships, damage to property, injury or death, and infringement of other's rights.

For these reasons, Bethany College has developed the following processes regarding a student being found responsible for violating the college's alcohol and other drugs usage policy. Bethany College has followed the guidelines set forth in the *Drug Free Schools and Communities Acts Amendments of 1989* in implementing it/s enforcement of the alcohol and drug usage policy. For more information see the section titled Drug Free Schools printed in the Student Handbook.

Sanctioning for alcohol and drug violations may be more severe if the incident includes the following aggravating factor(s) including but not limited to public intoxication, provision of alcohol/drugs to minors, driving a vehicle under the influence of alcohol/drugs, damage to property, obstruction of a peace officer, or failure to cooperate with a college official. Sanctioning may also be more severe if it is accompanied by other violations of the Student Conduct Code.

### **Alcohol Usage Sanctions\***

#### **First violation:**

- Disciplinary Warning
- U-Lifeline Self Evaluator. Complete self-assessment, print and take to appointment with Counselor. Appointment with Counselor to be made within 24 hours of sanction and completed within 2 weeks of sanction notification.
- \$100.00 to \$300.00 fine to fund student wellness programming.
- Ten (10) hours of restorative service hours.
- Parents of students under the age of 21 will be notified.

#### **Second violation:**

- Disciplinary Probation for a semester.
- Full drug and alcohol assessment with Counselor and follow all recommendations (Student may choose to obtain an evaluation from a State accredited facility off campus, must have results forwarded to Counselor, and must provide verification of completing recommendations);
- Prepare and present a residence hall/floor social activity which must have a minimum of 9 students present. Program must be approved by the REC and an RA must be present to verify activity. Participants will complete evaluation of program and hand to RA at conclusion of activity. These sanctions must be completed within 6 weeks of receiving sanction with the exception of on-going treatment.
- \$300-\$600 fine to fund student wellness programming.
- Parents of students under the age of 21 will be notified.

#### **Third violation:**

- Outside evaluation with College release to share information with agency prior to assessment for accurate history intake. Follow all recommendations which may include residential treatment.
- \$600-\$900 fine to fund student wellness programming.
- Suspension or Dismissal.

## **In The Presence Of Alcohol define it being on campus**

When a student is found responsible for being in the presence of alcohol the following are minimum sanctioning guidelines:

### **First Violation**

- Disciplinary warning.
- Five (5) hours of restorative service.

### **Second Violation**

- Disciplinary Probation for one (1) semester.
- U-Lifeline Self Evaluator- Complete self-assessment, print and take to appointment with Counselor. Appointment with Counselor to be made within 24 hours of sanction and completed within 2 weeks of sanction notification.
- \$100.00 to \$300.00 fine to fund student wellness programming.
- Ten (10) hours of restorative service hours.
- Parents of students under the age of 21 will be notified.

### **Third Violation:**

- Suspension, Suspension in abeyance, or Dismissal.

**\*Good Samaritan Clause:** Any student who seeks assistance for him/herself or another student from Campus Safety, Residence Life or professional medical personnel, for intoxication or overdose will not be subject to formal Conduct System action for

- (1) being intoxicated, or
- (2) having provided that person with alcohol.

This refers to isolated incidents only and does not excuse or protect those who flagrantly and/or repeatedly violate the Bethany College alcohol policy. It applies only to cases of suspected extreme intoxication or other life-threatening circumstances due to alcohol and does not extend to related infractions such as assault or property damage. Although formal disciplinary action may not be invoked, mandatory referrals for educational sessions and/or assessment at the student's own expense may be made.

## **Drug Usage Sanctions**

Possession or use of illicit drugs and possession of drug paraphernalia is not permitted while you are a student at Bethany College, either on or off campus. The College will cooperate with all law enforcement agencies to enforce the laws pertaining to the sale, use and possession of illicit drugs. Bethany College regards drug violations as serious. Local law enforcement officials will be called immediately when drug violations are suspected. All students, faculty, staff and administrators have a responsibility and obligation to assist in the process of informing the college and law enforcement officials of violations of illegal drug usage.

Presence of articles can be interpreted as actual possession of those articles. Students determined to be in locations where violations of College regulations are taking place can be considered to be in violation even though they may not actually have prohibited items on their person at the time of the report.

### **First Violation:**

- Full drug and alcohol assessment with Counselor and follow all recommendations (Student may choose to obtain an evaluation from a State accredited facility off campus, must have results forwarded to Counselor, and must provide verification of completing recommendations);

- Prepare and present a residence hall/floor social activity which must have a minimum of 9 students present. Program must be approved by the REC and an RA must be present to verify activity. Participants will complete evaluation of program and hand to RA at conclusion of activity. These sanctions must be completed within 6 weeks of sanction notification with the exception of on-going treatment.
- \$300-\$600 fine to fund student wellness programming.
- Parents of students under the age of 21 will be notified.

**Second Violation:**

- Outside evaluation with College release to share information with agency prior to assessment for accurate history intake. Follow all recommendations which may include residential treatment.
- \$600 to \$900 fine to fund student wellness programming.
- Prepare and present three residence hall/floor social activities which must have a minimum of 9 students present. Program must be approved by the REC and an RA must be present to verify activity. Participants will complete evaluation of program and hand to RA at conclusion of activity. These sanctions must be completed within eight (8) weeks of sanction notification.
- Possible suspension.
- Parents of students under the age of 21 will be notified.

**Third Violation:**

- Suspension or dismissal.

**DRUG DEALING/SELLING/TRAFFICKING:**

**First and Only Offense:**

- Lindsborg Police will be contacted.
- Dismissal.