

Bethany College

annual crime and fire safety report

2011

Bethany College is a private coeducational institution of the Evangelical Lutheran Church in America (ELCA) that focuses on undergraduate students in a residential campus community. Located in Lindsborg, Kansas, a community of approximately 3500 residents, Bethany College serves approximately 600 undergraduate students, and is committed to providing a safe and secure environment for students, faculty, staff and guests to her campus.

The Annual Security and Fire Safety Report is prepared by the Dean for Student Life, or his/her designee. The Dean for Student Life, or his/her designee, also prepares the statistics for the crime statistics for the Annual Security and Fire Safety Report. This report is based on all reported crime at Bethany College. The Annual Security and Fire Safety report is available on the Bethany College website (www.bethanylb.edu), eSwede, and by request in the Office of Student Life. Notice of the report is sent to all students, faculty and staff via email. All students, faculty and staff also have access to the report on their eSwede page.

Campus Security Office

Providing for the safety and well-being of members of the Bethany College community is a responsibility of campus security personnel. Campus Security officers at Bethany College are not official law enforcement officers and do not have powers of arrest. Campus security officers are on duty primarily during the night hours, usually from about 9:00 p.m. until 3:00 a.m. In addition, campus security personnel provide safety/security coverage for sports events, concerts, and other special events. During regular duty hours, they check all buildings including residence halls and perimeter houses by foot. Campus security personnel are equipped with radios and cell phones so they can respond to emergencies. In an emergency situation, call 9 – 911 (from campus) to connect with the McPherson County dispatcher or Campus Security on-call phone at (785) 227.3380 ext. 1010.

Campus Security is charged by the Bethany College administration with enforcing Bethany College policies and regulations as well as cooperating with state and local law enforcement. Bethany College also provides full time professional on-call staff 24 hours a day, seven days a week, and 365 days a year. The emergency on-call number is (785) 906.0220 or dial extension 3030 from your campus phone.

Access and Security in Residential Areas

The residence halls are locked 24 hours a day with access by key. Each resident is issued a key to his/her room and a key to the building. Students are responsible for upholding the integrity of the residence hall security system by not permitting use of their keys to others, not propping doors, and by entering and exiting through marked entrances and exits. The Swede Suites, a residential apartment complex, has individual keys to both main entry doors and interior doors, and all windows are equipped with locks.

The residence halls are staffed by professional staff and paraprofessional staff. The Director of Residential Education is a professional staff member who oversees the Residential Education and Services program and resides on campus in Alma Swensson Hall (ASH). Each hall has paraprofessional Resident Advisors who are trained by the residential education and services professional staff. Residential Education and Services staff are available 24 hours a day, and serve to provide campus residents with information and support regarding campus policies and procedures. Resident Advisors have the authority to enforce campus procedures and practices.

Each residence hall room has local telephone service available. The residents must provide their own landline phone. Emergency numbers are provided to residents via the Student Handbook. Residents are an integral part of the security of the residence halls at Bethany College, and are directed to report criminal or policy-violating activities to their Resident Advisor, Residential Education Coordinator, or to the Office of Student Life.

Alcohol and Drugs

Bethany College is a dry campus. Alcohol is not permitted in any area of campus. In addition, illegal drugs are not permitted on campus. Bethany College will notify local law enforcement if drugs are suspected or found on campus. The following section outlines the Alcohol and Drug policies as found in the Bethany College Student Handbook.

Alcohol and Drug Policies

Bethany College is committed to maintaining an academic and social environment conducive to the intellectual and personal development of students and to the safety and welfare of all members of the College community. The college recognizes that the misuse and abuse of alcohol and other drugs are a serious health problem affecting every aspect of human life and may have particular negative consequences in an academic community. These consequences include, but are not limited to: lessening of academic performance, difficulty in managing emotions, loss of personal relationships, damage to property, injury or death, and infringement of other's rights.

For these reasons, Bethany College has developed the following processes regarding a student being found responsible for violating the college's alcohol and other drugs usage policy. Bethany College has followed the guidelines set forth in the *Drug Free Schools and Communities Acts Amendments of 1989* in implementing its enforcement of the alcohol and drug usage policy. For more information see the section titled Drug Free Schools printed in the Student Handbook.

Sanctioning for alcohol and drug violations may be more severe if the incident includes the following aggravating factor(s) including but not limited to public intoxication, provision of alcohol/drugs to minors, driving a vehicle under the influence of alcohol/drugs, damage to property, obstruction of a peace officer, or failure to cooperate with a college official. Sanctioning may also be more severe if it is accompanied by other violations of the Student Conduct Code.

First violation:

- Disciplinary Warning
- U-Lifeline Self Evaluator. Complete self-assessment, print and take to appointment with Counselor. Appointment with Counselor to be made within 24 hours of sanction and completed within 2 weeks of sanction notification.
- Online education course at student's expense.
- \$100.00 to \$300.00 fine to fund student wellness programming.
- Ten (10) hours of restorative service hours.
- Parents of students under the age of 21 shall be notified.

Second violation:

- Disciplinary Probation for a semester.
- Full drug and alcohol assessment with Counselor and compliance all recommendations. (Student may choose to obtain an evaluation from a State accredited facility off campus, must have results forwarded to Counselor, and must provide verification of completing recommendations). The cost of the assessment is \$150.00 paid at the time of participation.
- Prepare and present a residence hall/floor social activity which must have a minimum of 9 students present.
- Program must be approved by the REC and an RA must be present to verify activity. Participants shall complete evaluation of program and hand to RA at conclusion of activity. These sanctions must be completed within 6 weeks of receiving sanction with the exception of on-going treatment.
- \$300-\$600 fine to fund student wellness programming.
- Parents of students under the age of 21 shall be notified.

Third violation:

- Outside evaluation with College release to share information with agency prior to assessment for accurate history intake. Follow all recommendations which may include residential treatment.
- \$600-\$900 fine to fund student wellness programming.
- Suspension or Dismissal.

In The Presence Of Alcohol

When a student is found responsible for being in the presence of alcohol on College premises the following are minimum sanctioning guidelines. This applies to all students on campus whether of legal age or not, and all underage students off campus.

First Violation

- Disciplinary warning.
- U-Lifeline Self Evaluator- Complete self-assessment, print and take to appointment with Counselor. Appointment with Counselor to be made within 24 hours of sanction and completed within 2 weeks of sanction notification.
- Five (5) hours of restorative service.

Second Violation

- Disciplinary Probation for one (1) semester.
- Online education course at student's expense.
- \$100.00 to \$300.00 fine to fund student wellness programming.
- Ten (10) hours of restorative service hours.
- Parents of students under the age of 21 shall be notified.

Third Violation:

- Combination of above sanctions;
- Suspension, Suspension in abeyance, or Dismissal.

***Good Samaritan Clause:** Any student who seeks assistance for him/herself or another student from Campus Safety, Residence Life or professional medical personnel, for intoxication or overdose shall not be subject to formal Conduct System action for (1) being intoxicated, or (2) having provided that person with alcohol. This refers to isolated incidents only and does not excuse or protect those who flagrantly and/or repeatedly violate the Bethany College alcohol policy. It applies only to cases of suspected extreme intoxication or other life-threatening circumstances due to alcohol and does not extend to related infractions such as assault or property damage. Although formal disciplinary action may not be invoked, mandatory referrals for educational sessions and/or assessment at the student's own expense may be made.

Drug Usage Sanctions

Possession or use of illicit drugs and possession of drug paraphernalia is not permitted while you are a student at Bethany College, either on or off campus. The College will cooperate with all law enforcement agencies to enforce the laws pertaining to the sale, use, and/or possession of illicit drugs. Bethany College regards drug violations as serious. Local law enforcement officials will be called immediately when drug violations are suspected. All students, faculty, staff and administrators have a responsibility and obligation to assist in the process of informing the College and law enforcement officials of violations of illegal drug usage. The presence of articles may be interpreted as actual possession of those articles. Students determined to be in locations where violations of College regulations are taking place may be considered to be in violation even though they may not actually have prohibited items on their person at the time of the report.

First Violation:

- Full drug and alcohol assessment with Counselor and follow all recommendations (Student may choose to obtain an evaluation from a State accredited facility off campus, must have results forwarded to Counselor, and must provide verification of completing recommendations). The cost of the assessment is \$150.00 paid at the time of participation.

- Online education course at the student's expense.
- Prepare and present a residence hall/floor social activity which must have a minimum of 9 students present.
- Program must be approved by the REC and an RA must be present to verify activity. Participants shall complete evaluation of program and hand to RA at conclusion of activity. These sanctions must be completed within 6 weeks of sanction notification with the exception of on-going treatment.
- \$300-\$600 fine to fund student wellness programming.
- Parents of students under the age of 21 shall be notified.

Second Violation:

- Outside evaluation with College release to share information with agency prior to assessment for accurate history intake. Follow all recommendations which may include residential treatment.
- \$600 to \$900 fine to fund student wellness programming.
- Prepare and present three residence hall/floor social activities which must have a minimum of 9 students present.
- Program must be approved by the REC and an RA must be present to verify activity. Participants will complete evaluation of program and hand to RA at conclusion of activity. These sanctions must be completed within eight (8) weeks of sanction notification.
- Suspension, Suspension in abeyance, or Dismissal.
- Parents of students under the age of 21 will be notified.

Third Violation:

- Suspension or dismissal.

DRUG DEALING /SELING/TRAFFICKING:

First and Only Offense:

- Lindsborg Police shall be contacted.
- Dismissal.

Residence Halls, Campus and Workplace Violence/Weapons

Bethany College prohibits the use of violence. Students engaging in any violence on or off-campus and in the campus workplace, or who threaten violence on or campus and in the campus workplace will be subject to immediate disciplinary action. No talk of violence or joking about violence will be tolerated and if this occurs student(s) may be subject to an evaluation by a licensed counseling professional at their own expense.

“Violence” includes physically harming another, shoving, pushing, striking, brandishing weapons, and threatening or talking of engaging in those activities. It is the intent of this policy to ensure that everyone associated with Bethany College, including students, never feels physically threatened by any person's actions or conduct.

Security Measures. In an effort to fulfill this commitment to a safe environment a few simple rules have been created. These are:

Access to Bethany College's property is limited to those with a legitimate business interest.

All students may be required to show Bethany College identification card and all vehicles entering the property must display Bethany College identification.

Weapons are prohibited. Bethany College specifically prohibits the possession of weapons by any student while on Bethany College property. This ban includes keeping or transporting a weapon in a vehicle in a parking area, whether public or private. Students are also prohibited from carrying a weapon while performing services off Bethany College's business premises. Weapons include guns, knives, hunting knives, switchblades, explosives, and

other items with the potential to inflict harm. Appropriate disciplinary action, up to dismissal or referral to law enforcement officials, will be taken against any student or employee who violates this policy.

Missing Persons Policy

Bethany College takes student safety seriously. The following policy and procedure has been established to assist in locating students living in college-owned housing who based on facts and circumstances are reported to be missing.

Anyone who believes a student to be missing based on changes in their usual routine should notify the Dean for Student Life. Each and every report will be immediately investigated once the student has been missing for 24 hours. Parents of the missing student will be notified. In the event that parents need to be notified, the Dean for Student Life will place the call.

- A. The Dean, or his/her designee, will collect and document the following information at the time of the report.
 - The name and relationship of the person submitting the report.
 - The date, time and location the missing student was last seen.
 - The general routine or habits of the suspected missing student including any recent changes in behavior or demeanor.
 - The missing student's cell phone number (if not on file).
- B. The Dean, or his/her designee, will disseminate the information to appropriate college officials.
- C. The Dean, or his/her designee, will conduct an investigation including going to the student's room, interviewing his/her RA, roommates, floor mates, etc. Attempts to contact the student via email, cell phone, texting, social networks, etc. will be made.
- D. The Lindsborg Police Department will be contacted and made aware of the situation, provided with gathered information including the make and model of the alleged missing student's vehicle.

State of Kansas Sex Offender Registry

Bethany College complies with all state and federal laws regarding sex offender registry. When the Dean for Student Life is informed that a student is listed on the Kansas Bureau of Investigation (KBI) Sex Offender Registry, Bethany College reserves the right to take immediate action including but not limited to not permitting a student to enroll at Bethany College, suspend or dismiss the student if the student is deemed to pose a significant risk to health, safety or welfare of the community or to any person.

The KBI has established this website to facilitate public access to information about persons who have been convicted of certain sex, violent and drug offenses, as set forth in the Kansas Offender Registration Act (K.S.A. 22-4901 et seq.). Effective July 1, 2005, K.S.A. 22-4909 was amended to require the website to prominently identify whether an offender is or is not a sex offender.

The KBI makes no representations; either expressed or implied, that the information on this website is complete or accurate. Neither the KBI nor the state of Kansas shall be held responsible for any errors or omissions on this website, or for any errors or omissions which result from secondary dissemination of this information.

Additionally, some offender information is not subject to public disclosure and therefore, not included on this website. Pursuant to the Kansas Supreme Court's decision in *State v. Myers*, 260 Kan. 669 (1996), information for offenders who committed their offense prior to April 14, 1994, is closed to the public.

Lastly, please note that the only way to positively link someone to a registered offender record is through fingerprint verification. A positive identification cannot conclusively be established by comparing name, date of birth, or other information provided on this website. Moreover, this website does not include a complete criminal history for each

offender, and therefore, obtaining information from the website does not constitute a valid background check for any purpose including employment and housing.

Any person who uses information obtained through this website to threaten, intimidate or harass another, or who otherwise misuses the information, may be subject to criminal prosecution and/or civil liability.

- Kansas Registered Offenders Search: http://www.accesskansas.org/kbi/offender_registry/
- National Sex Offender Search:
<http://www.nsopw.gov/Core/Conditions.aspx?AspxAutoDetectCookieSupport=1>

Sexual Misconduct

Bethany College takes sexual misconduct matters seriously, and strives to maintain resources to support victims of sexual misconduct and violence. This section outlines sexual misconduct for students and employees.

Definitions - Sexual Misconduct

- 1 **Intercourse.** Vaginal penetration by a penis, object, tongue or finger, anal penetration by a penis, object, tongue, or finger, and oral copulation (mouth to genital contact or genital to mouth contact).
- 2 **Sexual Touching.** Any contact with the breasts, buttocks, groin, or genitals, or touching another with any of these body parts, or making another touch you or themselves with or on any of these body parts.
- 3 **Consent.** Informed, freely and actively given, mutually understandable words or actions which indicate a willingness to participate in mutually agreed upon sexual activity. Consent is not effectively given if it results from the use of physical force, threats, intimidation, or coercion.

Consent can be withdrawn at any time. Consent is absent when a person has sexual contact with another when the initiator knew, or reasonably should have known, that the person is incapacitated due to illness, consumption of alcohol or drugs, is unconscious, etc.

What Consent Means.

- a. In the absence of mutually understandable words or actions (a meeting of the minds on what is to be done, where, with whom, and in what way), it is the responsibility of the initiator, or the person who wants to engage in the specific sexual activity to make sure that s/he has consent from their partner(s).
- b. Consent to some form of sexual activity does not necessarily imply consent to other forms of sexual activity.
- c. The initiator must obtain consent at every stage of sexual interaction.
- d. Consent will be determined using both objective and subjective standards. The objective standard is met when a reasonable person would consider the words or actions of the parties to have manifested an agreement between them to do the same thing, in the same way, at the same time, with one another. The subjective standard is met when a party believes in good faith that the words or actions of the parties manifested an agreement between them to do the same thing, in the same way, at the same time, with one another.
- e. Consent that is obtained through the use of fraud or force (actual or implied), whether that force is physical force, threats, intimidation, or coercion, is ineffective consent.
 1. Physical force exists, for example, when someone acts upon you physically, such as hitting, kicking, restraining or otherwise exerting their physical control over you through violence.
[www.nchem.org]
 2. Threats exist where a reasonable person would have been compelled by the words or actions of another to give permission to sexual contact they would not otherwise have given, absent the threat. For example, threats to kill you, themselves, or to harm someone you care for constitutes threats.
- f. Consent may never be given by:
 1. A minor to an adult.

2. Mentally disabled persons.

Intimidation. Occurs when someone uses their physical presence to menace you, although no physical contact occurs, or where your knowledge of prior violent behavior by an assailant, coupled with menacing behavior, places you in fear as an implied threat.

Coercion. Exists when a sexual initiator engages in sexually pressuring and/or oppressive behavior that violates norms of respect in the community, such that the application of such pressure or oppression causes the object of the behavior to engage in unwanted sexual behavior. Coercion may be differentiated from seduction by the repetition of the coercive activity beyond what is reasonable, the degree of pressure applied, environmental factors such as isolation, and the initiator's knowledge.

Additional Clarifying Rules of Consent.

- a. A person who is the object of sexual aggression is not required to physically or otherwise resist a sexual aggressor.
- b. Silence, previous sexual relationships, and/or the existence of a current relationship with the respondent to not imply consent.
- c. Consent cannot be implied by attire, or inferred from the giving of gifts, money, or other items.
- d. Consent to sexual activity may be withdrawn at any time, as long as the withdrawal is communicated clearly. Withdrawal of consent can be done in numerous ways and need not be a verbal withdrawal of consent.
- e. A respondent's intentional use of alcohol/drugs does not excuse a violation of policy.

To resolve complaints of sexual misconduct, please refer to the Student Conduct Code. Students should report all misconduct to the Office of Student Life or any designated campus security authority. Faculty and staff should report it to Human Resources.

If you are victim of sexual assault, seek assistance from professional staff in the Office of Student Life. A professional staff member will assist you in making a report either to a campus security authority, local law enforcement, or both. Bethany College is committed to ensuring that you have someone with during the process of seeking medical attention, reporting, and supporting you through the psychological struggles after the attack.

Bethany College administrators work to follow sexual assault protocols set forth by RAINN (Rape, Abuse and Incest National Network at www.rainn.org).

What should I do if I am sexually assaulted?

1. **Find a safe environment** - anywhere away from the attacker. Ask a trusted friend to stay with you for moral support.
2. Know that what happened was *not your fault* and that now you should do what is best for you.
3. **Report the attack** to police by calling 911. To campus officials by calling #3030. If you want more information, a counselor on the National Sexual Assault Hotline at 1-800-656-HOPE can help you understand the process.
 - o To **preserve evidence of the attack** - don't bathe or brush your teeth.
 - o Write down all the details you can recall about the attack & the attacker. Sometimes the only witness in a rape case is the person who is raped, so it is important that you remember as much as you can about the assailant. As soon as possible, the victim should document the details of the incident. Information most needed by the police include: who what, when, where, how, appearance of the assailant (approximate age, weight, height, hair color, length of hair, eye color, race/ethnicity, clothing, any unusual marks, scars, tattoos, rings, etc.), the type of force or coercion used, any objects touched, taken or left by the assaulter, possible witnesses. If the assaulter said anything, try to remember the words, the grammar, any accents or speech impediments.

- **Get medical attention.** Even with no physical injuries, it is important to determine the risks of STDs and pregnancy.
 - To preserve forensic evidence, ask the hospital to conduct a rape kit exam.
 - If you suspect you may have been drugged, ask that a urine sample be collected. The sample will need to be analyzed later on by a forensic lab.
4. If you know that you will never report, there are some things you should still consider:
 - **Get medical attention.** Even with no physical injuries, it is important to determine the risks of STDs and pregnancy.
 - **Call the National Sexual Assault Hotline**, operated by RAINN, for free, confidential counseling, 24 hours a day: 1-800-656-HOPE.
 5. Recognize that **healing from rape takes time**. Give yourself the time you need. Get the support you need for the Director of Counseling Services.
 6. Know that it's never too late to call. Even if the attack happened years ago, the National Sexual Assault Hotline or the National Sexual Assault Hotline can still help. Many victims do not realize they need help until months or years later.

The Director of Counseling Services is on-call during the academic year. Please do not hesitate to call extension 3030 for assistance in reaching the Director of Counseling.

Counseling Services and Resources

The Counselor is located in the lower-level of Presser Hall (north). Regular office hours are from 8:00 a.m to 5:00 p.m. Various types of personal counseling opportunities are offered through the Office of Counseling Services. The Counselor coordinates preventative programming throughout the year. Counseling for individuals, couples, and groups is offered by the Counselor. Students may seek counseling for problems such as relationships, sexuality, grief and loss, substance abuse, depression and interpersonal relationships. Referrals to other social service agencies are provided when deemed appropriate. In addition to the more formalized counseling provided by the Counselor, the Dean for Student Life and other Student Life staff members may also provide support and counsel.

Standard professional guidelines concerning confidentiality are followed. Appointments are preferred, yet walk-ins are acceptable. Counseling after regular office hours is available for special situations. On-call emergency/crisis care is also provided. On-campus students should first turn to the residence life staff person who will in turn contact the appropriate party. Off-campus students may refer to pages 2-6 of the Student Handbook for a list of emergency numbers.

Counseling Online Resources

To provide a convenient information and self-evaluation source for students to explore in the privacy of their choosing, Bethany College Counseling Services has affiliated with the following not-for-profit organizations to provide accurate and direct information about mental health and substance use issues.

“ULifeline is an anonymous, confidential, online resource center, where college students can be comfortable searching for the information they need and want regarding mental health and suicide prevention.” (ULifeline website): <http://ulifeline.com/page/main/Home.html>

“The Jed Foundation is recognized as the nation’s leading organization working to reduce emotional distress and prevent suicide among college students. Guided by leading experts, The Jed Foundation is changing the way students and their parents think about mental health, paving the way for more young people to get treatment and helping colleges create safer, healthier campus communities.” (Jed Foundation website): <http://www.jedfoundation.org/>

Half of Us is a site affiliated with the Jed Foundation that offers “some quick tips that everyone can use to take control of their emotional health.” <http://www.halfofus.com/getstarted.aspx>

Additional Programming

Bethany College focuses on sexual assault awareness during its Swede Days (New Student Orientation) program at the beginning of each academic year. The College Counselor also provides programming during Sexual Assault Awareness Month, and assesses the needs of the College community with regard to rape, acquaintance rape and other forcible and non-forcible sex offenses.

RAINN

Bethany College administrators work to follow sexual assault protocols set forth by RAINN (Rape, Abuse and Incest National Network at www.rainn.org).

The Rape, Abuse & Incest National Network is the nation's largest anti-sexual assault organization. RAINN operates the National Sexual Assault Hotline at 1.800.656.HOPE and the National Sexual Assault Online Hotline at rainn.org, and publicizes the hotline's free, confidential services; educates the public about sexual assault; and leads national efforts to prevent sexual assault, improve services to victims and ensure that rapists are brought to justice.

National Sexual Assault Hotline

Among its programs, RAINN created and operates the National Sexual Assault Hotline at **1.800.656.HOPE**. This nationwide partnership of more than 1,100 local rape treatment hotlines provides victims of sexual assault with free, confidential services around the clock. The hotline helped 137,039 sexual assault victims in 2005 and has helped more than one million since it began in 1994.

National Sexual Assault *Online* Hotline

In 2007, RAINN expanded its hotline services with the National Sexual Assault *Online* Hotline, the nation's first secure web-based hotline that provides live and completely confidential help to victims through an interface as intuitive as instant messaging. In November 2007, RAINN won the 2007 NPower Greater DC Region Technology Innovation Award for its innovative use of technology in the National Sexual Assault *Online* Hotline.

Housing

Bethany College will change the victim's academic and living situations after an alleged sex offense if reasonably available.

Disclosure to Alleged Victims of Crimes of Violence or Non-forcible Sex Offenses

Bethany College will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the results of any disciplinary hearing conducted by the College against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as result of the crime or offense, Bethany College will provide the results of the disciplinary hearing to the victim's next of kin, if so requested.

Sexual Harassment Policy

Bethany College is concerned about sexual harassment because of the ethical and moral principles involved in discriminatory conduct and also because of the related questions of power and role. Sexual harassment is a violation of federal and state law, as well as professional ethics. Specifically, sexual harassment is a form of illegal discrimination in violation of Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and the Kansas Act against Discrimination. Sexual harassment, like other forms of prohibited harassment, will not be tolerated.

Bethany is committed to providing an academic and employment environment that will foster respect among all members of the campus community. Each member of the administration, staff, and the faculty is responsible for

creating an atmosphere free of discrimination and harassment, sexual or otherwise. Further, employees are responsible for respecting the rights of their coworkers.

Sexual Harassment is an ethical issue that is no less serious than any other breach of ethics. It also has a discriminatory and damaging impact upon the special relationships of trust that should exist among all individuals who are employees and students at Bethany. It is Bethany's policy, therefore, that any member of the academic community who sexually harasses another member is subject to disciplinary action, consistent with existing procedures and policies.

What is Sexual Harassment?

Sexual harassment takes a variety of forms. Bethany defines sexual harassment, as follows:

- Unwelcome sexual advances;
- Request for sexual favors; and
- All other verbal or physical conduct of a sexual or otherwise offensive nature, especially where,
 1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment.
 2. Submission to or rejection of such conduct is used as the basis for employment, academic, athletic, or other decisions affecting an individual; or
 3. Such conduct has the purpose or effect of unreasonably interfering with an individual's performance at work, or in academics, athletics, or other extra-curricular activities, or of creating an intimidating, hostile, or offensive environment.

Repeated or unwanted sexual attention or sexual advances are forms of sexual harassment. Students, faculty, or staff should not be penalized in the evaluation of their performance, whether at work, or in academics, athletics, or other extracurricular activities, for refusing to accept unwanted sexual attention or advances as a condition for receiving awards for such performance. Sexual harassment occurs when acceptance of such attention is made a condition of reward, or of penalty, for such performance.

Sexual harassment may occur when there is a power difference between the persons involved, such as when an administrator, faculty member, coach, or supervisor exploits his or her relationship with students or subordinates. Sexual harassment also may occur between persons of the same campus status, e.g. student-student, faculty-faculty, staff-staff.

Bethany administrators, faculty members, coaches, and supervisors who become aware of such harassment shall contact either Bethany College's Director of Human Resources, who serves as the Equal Opportunity Officer (Presser Hall, 785-227-3380, x 8115), or the Campus Conduct Hotline (1-866-943-5787) which is a confidential, independent risk management service that provides a simple, anonymous way to alert administrators of harassment, so that steps can be taken to prevent continuation of the harassment.

Examples of Sexual Harassment.

Examples of the types of conduct expressly prohibited by this policy include, without limitation, the following:

- Unwanted touching, such as rubbing, massaging someone's neck or shoulders, stroking someone's hair, or brushing against another's body;
- Sexually suggestive touching;
- Grabbing, groping, kissing, or fondling;
- Violating someone's "personal space,"
- Whistling; improper gestures, or offensive remarks;
- Lewd, off-color, sexually oriented or explicit comments or jokes;
- Foul, derogatory, obscene or otherwise offensive language;
- Leering, staring, or stalking;
- Suggestive or sexually explicit posters, screen savers, calendars, photographs, graffiti, or cartoons displayed in public;

- Unwanted or offensive letters or poems;
- Sitting or gesturing sexually;
- Offensive electronic mail or voice mail messages;
- Sexually oriented or explicit remarks, including written or oral references to sexual conduct, comments regarding one's sex life, body, sexual activities, deficiencies, or prowess;
- Questions about one's sex life or experiences;
- Unwelcome and repeated flirtations, propositions, or advances;
- Repeated requests for dates;
- Sexual favors in return for employment, athletic, academic, or other rewards, or threats if sexual favors are not provided; or,
- Sexual assault or rape.

Whether or not the offending individual meant to give offense, or believed his or her comments or conduct were welcome, is not significant. Rather, Bethany's sexual harassment policy may have been violated when other members of the Bethany community, whether recipients or observers are, in fact, offended by sexual comments or conduct.

What to do about Sexual Harassment?

Any Bethany student or employee may initiate a complaint of sexual harassment that occurs on Bethany's campus or at a Bethany-sponsored activity occurring off campus. Visitors and other persons attending Bethany programs, utilizing Bethany facilities or participating in a Bethany sponsored activity also may initiate a complaint of sexual harassment. Persons who experience, or witness, such harassment should carefully document all incidents, noting dates, specific behaviors, and their effect.

A person who has been subjected to, or witnessed sexual harassment may be reluctant to report an incident. All persons should be reassured that Bethany takes complaints of discrimination and harassment very seriously and will endeavor to keep such matters in strictest confidence to the extent reasonably possible. [The Campus Conduct Hotline (1-866-943-5787) which is a confidential, independent risk management service that provides a simple, anonymous way to alert administrators of harassment, is available to everyone.] Bethany also will endeavor to provide a supportive framework within which a person may seek resolution of a substantive complaint without fear of reprisal.

In many cases individuals will take corrective action when they are made aware of how their behaviors and actions are perceived. Bethany encourages individuals who believe they are being sexually harassed to promptly make it clear to the offender that his or her behavior is unwelcome and that it must stop. Bethany also recognizes, however, that it is not necessary for an individual to talk directly to an offender if that individual feels uncomfortable doing so. If the individual is not comfortable confronting the offender, or if the individual has spoken to the person and the behavior does not stop, the individual may speak to his or her supervisor to intervene to resolve the problem, or contact the Equal Opportunity Officer or call the Campus Conduct Hotline (1-866-943-5787).

A person, who believes s/he is being sexually harassed, or is concerned about the sexual harassment of someone else, should:

- Make his/her disapproval immediately known to the accused or appropriate authority;
- Make a written and signed record of all incidents, noting dates, specific behaviors, their effect and the name of any witnesses; and,
- Report the incident to the Equal Opportunity Officer, or his/her supervisor, or the accused's supervisor, or call the Campus Conduct Hotline.

Notwithstanding anything to the contrary stated above, there is no need to follow any formal chain of command and the complaining person may bypass anyone in his/her direct chain of command. Individuals filing complaints ("complainants") are encouraged to file their complaints within one calendar year of the most recent occurrence of

the alleged harassment. The Equal Opportunity Officer will consider complaints received after one calendar year of the alleged harassment, however, the Equal Opportunity Officer may determine that the complaint cannot be investigated effectively due to a significant lapse of time.

Equal Opportunity Officer

Upon receiving any complaint, the Equal Opportunity Officer shall notify the President and evaluate the complaint and determine the appropriate action required. The Equal Opportunity Officer is responsible for:

- Ensuring that both complainant and the accused individual (“respondent”) are aware of the seriousness of a sexual harassment complaint;
- Explaining Bethany’s sexual harassment policy and investigation procedures to the complainant and the respondent;
- Exploring informal means of resolving harassment complaints including further inquiry, discussion with the persons involved, mediation between the parties, assignment to relevant training and/or counseling, a letter of apology, or other informal actions;
- Notifying the police if criminal activity is alleged; and
- Arranging for an investigation of the harassment and the preparation of a summary report and recommendation, if determined appropriate. Any investigation will be prompt and confidential to the extent reasonably possible.
- If the complaint is a student-to-student complaint, the Student Conduct Administrator in the Office of Student Life will be notified. The Student Conduct Administrator will work collaboratively with the EEO Officer to investigate the complaint and serve as directed by EEO Officer in resolution of the situation. The Student Conduct Code applies to all sanctions up to expulsion.

Supervisors, Administrators, Faculty, and Coaches

Supervisors, Administrators, Faculty, and/or Coaches must deal expeditiously and fairly with allegations of harassment within their departments whether or not there has been a written or formal complaint. Supervisors, Administrators, Faculty and/or Coaches must, therefore, endeavor to:

- Ensure that harassment or inappropriate sexually oriented conduct is promptly reported to the Equal Opportunity Officer; and,
- Take corrective action to prevent prohibited conduct from reoccurring.

Supervisors, Administrators, Faculty, and/or Coaches who fail to comply with these directives are in violation of this policy.

President or President’s Designee

Notwithstanding anything to the contrary stated above, the President or President’s Designee is responsible for:

- Reviewing the investigative report and any statements submitted by the complainant or respondent;
- Discussing results of the investigation with the Equal Opportunity Officer, Management, and/or Legal Counsel as appropriate, and,
- Conducting independent research, if appropriate; and,
- Deciding what action will be taken.

(In the event the President is the accused, the Chairman of the Board will serve as the President’s designee. In the event the Equal Opportunity Officer is the accused, the direct supervisor of the Equal Opportunity Officer will serve as the Equal Opportunity Officer’s designee.)

Disciplinary Action

Recommendations for disciplinary action, or other appropriate action, will be made to the President or President’s Designee based upon the results of the investigation. If the President or President’s Designee determines that an individual is guilty of harassing another individual, appropriate disciplinary action will be taken against the offending employee or student, up to and including termination of employment or expulsion from Bethany. As stated above, in cases involving a student or students, the EEO Officer and the Judicial Officer will work collaboratively and the Code of Student Conduct will apply. If the investigation is inconclusive or it is determined that there has

been no harassment or discrimination in violation of this policy, or other problematic conduct not amounting to sexual harassment is revealed, preventative action will be taken. If after investigating any complaint of harassment or unlawful discrimination, the President or President's Designee determines that the complaint is not bona fide and was not made in good faith, or that an individual has provided false information regarding the complaint, disciplinary action may be taken against the individual who filed the complaint or who gave the false information. Failing to cooperate or providing false information during an investigation shall be grounds for discipline, up to and including termination or expulsion.

Retaliation

Retaliation against persons who file sexual harassment complaints also is a violation of this policy and the law. Bethany prohibits any form of retaliation against any person for filing a bona fide complaint under this policy or for assisting in a complaint investigation. Retaliation can result in disciplinary action up to and including termination of employment, or expulsion from Bethany.

Confidentiality

All inquiries, complaints, and investigations are treated confidentially to the extent reasonably possible and appropriate under the circumstances. Confidential information will be revealed only on a "need to know" basis. Discussions with Bethany Management for the purpose of obtaining general information or advice will remain confidential. No action will be taken if it is the individual's wish to only make an inquiry and no disclosure of any identifying information about himself/herself or about the accused (e.g. names, departments, positions) is provided. However, the anonymity described above cannot always be maintained if the individual wishes to have Bethany take some sort of corrective disciplinary action. Moreover, Bethany may be legally obligated to take action once it is informed that alleged discrimination, harassment, or retaliation occurred, or may be occurring, regardless of the complainant's wishes to the contrary. If an individual discloses identifying information, and if that information is complete and specific enough to allege a claim of discrimination, harassment or retaliation, then the individual will be considered to have filed a complaint. Although confidential information will be revealed only on a "need to know" basis, the identity of the complainant must be revealed to the respondent and any alleged witnesses. A copy of the investigation report and final decision will be included in the official campus record of the respondent if the investigation concludes that the complaint is substantiated. No record of a complaint is kept in the complainant's personnel file, unless the investigation concludes that the complaint was false, frivolous, or vexatious.

Consensual Romantic or Sexual Relationships of Unmarried Couples

The purpose of the policy is to ensure that the unmarried couple understands the College's situation.

- The desire to pursue a social/personal relationship must be mutual between both parties.
- There must be no obligation by either party to continue the relationship
- Both parties agree to abide by the organizations' harassment policy and sign the Bethany College Relationship Contract.

It is also essential to understand that consenting romantic or sexual relationships between administrators, faculty, subordinates, coaches, and students may lead to unforeseen complications. The respect and trust accorded a supervisory person by lower-level staff member, or between a Bethany administrator or faculty employee and a student, as well as the power held by the administrator, faculty, coach, or any employee, or supervisor in evaluating or otherwise supervising the lower-level employee or student, could diminish the extent to which the lower level employee or student really feels free to choose. Accordingly, Bethany specifically prohibits administrators, supervisors, faculty, coaches, or any other Bethany employees from having any contact of a sexual nature, whether consensual or not, with any student enrolled in, or otherwise attending their class(es), or over whom the administrator, supervisor, faculty, coach, or any other Bethany employee has any authority concerning the student's matriculation through Bethany, whether in academics, athletics, or other endeavors. In addition, each administrator, supervisor, faculty employee, and coach should be aware of the possible risks of even an apparently consensual sexual relationship. An administrator, supervisor, faculty employee, or coach, who enters into a sexual relationship with another employee, where there exists a difference in seniority or power between the individuals involved, should be aware that, if a complaint of sexual harassment is subsequently made, it could be exceedingly difficult to

prove immunity on grounds of mutual consent. With this in mind, Bethany may reassign or rearrange reporting functions or other roles of parties engaged in a consenting relationship to avoid potential problems in this regard.

Campus Support

If an individual knows someone who is being harassed, he/she may provide important support. He/she should encourage the person to take action, or report the harassment. If any supervisor, faculty member, or administrator sees or hears about conduct that in his or her judgment constitutes harassment under this policy, he/she must immediately contact the Equal Opportunity Officer or the Campus Conduct Hotline. No one should accept sexual harassment as something to be endured in the academic environment. Even though confronting sexual harassment is difficult and takes personal courage, each individual who comes forward to stop sexual harassment improves the campus community. When co-workers or fellow students leave the campus or are unable to function properly because of sexual harassment, every member of the campus is affected negatively.

Inquiries regarding sexual harassment, affirmative action, gender discrimination, racial harassment, or equal opportunity on the Bethany campus may be made to Director of Human Resources and Equal Opportunity Officer, Presser Hall, 421 N. First Street, (Mailing: 335 E Swensson St), Lindsborg, KS 67456, phone 785-227-3380, ext. 8115.

Crime Prevention Programs and Information

Bethany College, through various departments and organizations, provides programs related to public safety. Upon request, campus security personnel will provide escort services across campus. Residential Education and Services staff, College organizations, local police and outside groups provide programs covering topics such as personal safety awareness, rape prevention and resources, and self-defense. Informational reminders regarding campus safety and security is sent through the College email system, the Messenger (student newspaper), alerts, newsletters, and posted on eSwede.

Crime Reporting

Criminal actions may be reported to the Office of Student Life, campus security personnel at (785) 906.0218 or extension 1010 (from 9:00 p.m. to 3:00 a.m.) from a campus phone, the emergency on-call phone (785) 906.0220 or extension 3030 from a campus phone. Following a call to any one of these resources, a response will occur. If required or requested, the Lindsborg Police department will be contacted.

When a criminal offense, a violation of College policies, or emergency occurs on campus, it may be reported a number of ways. Incidents may be reported to the Dean for Student Life, campus security (between 9:00p and 3:00a), a Residential Education and Services professional and paraprofessional staff member, or to any College Official who will take proper action to notify the appropriate campus office. For privacy reasons, students may elect to notify the Director of Health Services, the Director of Counseling Services, or the Campus Pastor.

In accordance with the Clery Act, victims and witnesses are encouraged to report the following incidents to a designated campus security authority.

- ✓ Murder and non-negligent manslaughter
- ✓ Negligent manslaughter
- ✓ Forcible sex offenses
- ✓ Robbery
- ✓ Aggravated assault/Simple Assault
- ✓ Burglary
- ✓ Motor Vehicle Theft
- ✓ Arson
- ✓ All hate crimes involving bodily injury

- ✓ All liquor, drug or weapons law violations

The definition of “Campus Security Authority” according to the federal law is as follows: “An Official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings.” For example, a dean of students who oversees student housing, a student center, or student extra-curricular activities, has significant responsibility for student and campus activities. Similarly, a director of athletics, team coach, and faculty advisor to a student group also has significant responsibility for student and campus activities. A single teaching faculty member is unlikely to have significant responsibility for student and campus activities, except when serving as an advisor to a student group. A nurse in the campus health center or a counselor in a counseling center whose only responsibility is to provide care to students are unlikely to have significant responsibility for student and campus activities. “Campus security authorities” include the following:

- ✓ Faculty advisors to student organizations
- ✓ Athletic team coaches
- ✓ Campus safety personnel
- ✓ Provost/Academic Dean
- ✓ Dean for Student Life
- ✓ Vice President of Finance and Operations/CFO
- ✓ Residential Education Services professional and paraprofessional staff members

Members of the campus community (students, faculty and staff) may choose to report crimes on a voluntary, confidential basis to any designated campus security authority. Statistics from confidential reports are included in the annual crime statistics.

Students, faculty and staff may choose to inform only the Director of Counseling Services, Director of Health Services, or the Campus Pastor of a crime committed against them. Such reports remain confidential and are not reported in the crime statistics unless the crime is also reported to a designated campus security authority. It should be noted that the Clery Act identifies pastoral and professional counselors as exempt from reporting. A pastoral counselor is defined by Clery as “A person who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor.” A professional counselor is defined as “A person whose official responsibility include providing mental health counseling to members of the institution’s community and who is functioning within the scope of his or her license or certification. This definition applies even to professional counselors who are not employees of the institution, but are under contract to provide counseling at the institution.” To be exempt from disclosing reported offenses, pastoral or professional counselors must be acting in the role of pastoral or professional counselors.

Timely Warnings

Timely warnings are issued by either the Dean for Student Life or the Director of Communications, or if necessary, at the direction of either to a designee. A timely warning will be sent in the event that a crime occurs on or possibly near the campus. The warning will be issued as soon as pertinent information is available in order to enable the campus community members to protect themselves in the event it becomes necessary. The primary mode of communication will be campus email and text messages. Flyers and posters will be posted/disseminated if time is available.

Students, faculty and staff are encouraged to sign-up for the campus-wide text-messaging system, Swede Alerts.

Bethany College Emergency Procedures for Students

The following Emergency Procedures for Students are meant to inform, prepare, and help Bethany students in case of emergency.

Bethany College has established an Emergency Response Plan for campus leaders to deal with emergencies which might threaten the college's resources or the physical safety of Bethany community members, including students, staff, and faculty.

Emergency Contact Information

- 911
- Office of Student Life: ext. 8161
- Residential Education and Services: ext. 3030
- Campus Safety Office: ext. 1010 or 785-906-0218 (between 9 p.m. & 3 a.m.)

Reporting an Emergency

In order to assist the operator in processing the call quickly and efficiently, stay calm and stay on the line until you are told to hang up. Please be prepared to give the following information:

- What you saw, heard, found.
- Exact location of the incident.
- The phone number of the phone you are using.
- Details of the situation.
- Your name and location.

Please report:

- Fires, even if they seem minor or controllable.
- Threats.
- Suspicious situations, objects, or people.
- Criminal acts, such as theft.
- Acts of violence.

Emergency Notification System

Bethany College has established Swede Alerts in order to inform students of emergencies. Swede Alerts are sent automatically to all college email accounts along with registered cell phone numbers. Bethany College tests the Emergency Notification System on a semester basis. Tests are not announced in advance.

Students are encouraged to sign up for text messaging Swede Alerts and Swede Alerts to personal email accounts. Go to www.bethanylb.edu and click on "My Bethany." After you log in, click on the link under "Emergency Alerts" to sign up.

During an emergency, Bethany College also may communicate by sending voicemails and by posting information to the Bethany College Web site. Local television and radio stations may be notified.

Class cancellations will be listed on the class cancellation hotline, ext. 6361. College closing, early dismissal, or event cancellations will be communicated to the campus community and to the public.

Swede Alerts

Swede Alerts is Bethany College's contract text messaging system. It is capable of sending emergency notifications instantly and simultaneously to all registered cell phones, wireless PDAs, pagers, smart phones, satellite phones, and personal e-mail addresses. Examples of emergency messages include severe weather warnings, campus closings, and campus emergencies. This system supplements Bethany's current practice of sending emergency messages to all

campus email accounts.

Registration. For security reasons, registration forms have been placed on JICS/LMS. If you do not have JICS/LMS login, please contact Enrollment Services.

Sign-up.

1. Have your cell phone with you, and turned on.
2. Go to eSwede (Click on “eSwede” at www.bethanylb.edu)
3. Login to eSwede, using your username and password.
4. For Student: Click on “Student Services.” Then select Swede Alerts on the left hand column. For Faculty and Staff: Click on the “Swede Information” tab. All: Under “Swede Alerts,” click “Student” or “Faculty/Staff” Signup.
5. Complete the registration form and validate your phone.
6. Make note of your user name and password so you may make changes and updates to your account in the future.

Once you have completed registration and validated your cell phone, you may log into your personal Swede Alerts account to add additional services, such as an email address, to the system. You may register up to two email addresses and two SMS/text-messaging devices. Just go back to the “Swede Alerts” box and choose “Faculty/Staff Login” or “Student Login.”

All email addresses and phone numbers entered into Swede Alerts are confidential. Swede Alerts will only send messages you request. The campus community will be notified via email before any Swede Alerts test messages are sent. **Swede Alerts can only contact registered users.**

Emergency Response and Evacuation Procedures

An evacuation drill is coordinated through the Office of Residential Education and Services for all residential facilities each semester. The minimum that the emergency response and evacuation procedures are tested in the residential facilities is twice per year. Residents will learn the location of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation. Residential Education and Services does not notify residents in advance of the designated locations for long-term evacuations because decisions are affected by time of day, location of building being evacuated, the availability of the various designated emergency gathering locations on campus, and other factors such as the location and nature of the threat. Residential Education and Services professional staff will communicate information to students regarding the developing situation or any evacuation status changes.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of an emergency. At Bethany College, evacuation drills are used as a way to educate and train occupants on issues specific to their building. During the drill, occupants ‘practice’ drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm. In addition to educating occupants of each building about the evacuation procedures during the drills, the process also provides the College an opportunity to test the operation of fire alarm system components.

Evacuation drills are also monitored by Director of Facilities and the Director of Residential Education and Services to evaluate egress and behavioral patterns. Reports are prepared by participating departments which identify deficient equipment so that repairs can be made immediately. Recommendations for improvements are also submitted to the appropriate departments/offices for consideration.

Residents receive information regarding evacuation procedures during their first floor meetings and during other education sessions that they can participate in throughout the year. The paraprofessional staff are trained in these procedures as well and act as an on-going resource for the students living in residential facilities.

THE JEANNE CLERY DISCLOSURE OF CRIME STATISTICS

Crime Categories

The crime definitions are listed in order of seriousness. When counting multiple offenses, the “hierarchy” rule requires that you count only the most serious offense committed during a single incident. The exclusion to this is arson. Arson is always counted as an offense regardless of the nature of any other offenses that were committed during the same incident.

The Clery Act does not differentiate between attempted and completed crimes. For example, an incident involving an attempted forcible rape is counted as a forcible sex offense. The only exception to this rule applies to attempts or assaults to murder wherein the victim does not die. These incidents should be classified as aggravated assaults rather than murders.

Murder/Non-Negligent Manslaughter: the willful (non-negligent) killing of one human being by another. NOTE: deaths caused by negligence, attempts to kill, assault to kill, suicides, accidental deaths, and justifiable homicides are EXCLUDED.

Negligent Manslaughter: the killing of another person through gross negligence.

Robbery: the taking or attempting to take anything from value of the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary the injury result from an aggravated assault when a gun, knife or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

Burglary: the unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit larceny; house breaking; safecracking; and all attempt to commit any of the aforementioned.

Motor Vehicle Theft: the theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned-including joy riding).

Weapon Law Violations: the violations of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of a deadly weapon; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

Arson: the willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another kind.

Drug Abuse Violations: violations of the state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Liquor law Violations: the violations or ordinance prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintain unlawful drinking places; bootlegging; operating a still; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

Location Definitions

On Campus: (1) any building or property owned or controlled by an institution within the same reasonable contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution’s education purposes, including residence halls; and (2) any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

Non-campus Building or Property: (1) any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public Property: all public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from campus.

Crime Statistics

Criminal Offense	Location	2008	2009	2010
Criminal Homicide				
Murder & Non-negligent Manslaughter	On-campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Negligent Manslaughter	On-campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Sex Offenses				
Forcible	On-campus	3	0	0
	Residential Facilities	2	0	0
	Public Property	0	0	0
Non-forcible (incest; statutory rape)	On-campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Robbery				
	On-campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Aggravated Assault				

	On-campus	0	0	3
	Residential Facilities	0	0	3
	Public Property	0	0	0
Burglary				
	On-campus	8	7	5
	Residential Facilities	5	3	5
	Public Property	0	0	0
Motor Vehicle Thefts				
	On-campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Arson				
	On-campus	0	1	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Arrests				
Weapons Law Violations	On-campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Drug-related Violations	On-campus	0	1	1
	Residential Facilities	0	1	1
	Public Property	0	0	1
Liquor Law Violations	On-campus	0	0	2
	Residential Facilities	0	0	2
	Public Property	0	2	10
Disciplinary Referrals				
Weapons Law Violations	On-campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Drug-related Violations	On-campus	0	3	2
	Residential Facilities	0	3	2
	Public Property	0	0	0
Liquor Law Violations	On-campus	18	28	33
	Residential Facilities	18	28	33
	Public Property	0	0	0

The Clery Act requires institution to separately report all Hate Crimes statistics on any of the previously mentioned offenses or any other crime involving bodily injury reported to local police agencies or to a campus security authority, that manifests evidence that the victim was intentionally selected because of the perpetrator's bias or the perpetrator perceived the person to be in one of the protected group categories. There are six types of bias categories: Race, Gender, Religion, Sexual Orientation, Ethnicity/National Origin, and Disability.

2010 Hate Crimes

Criminal Offense	Location	2010 Total	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
Criminal Homicide								
Murder/Non-negligent Manslaughter	On-campus	0	0	0	0	0	0	0
	Residential Facilities	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0
Negligent Manslaughter								
Negligent Manslaughter	On-campus	0	0	0	0	0	0	0
	Residential Facilities	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0
Sex Offenses								
Forcible	On-campus	0	0	0	0	0	0	0
	Residential Facilities	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0
Non-forcible (incest; statutory rape)								
Non-forcible (incest; statutory rape)	On-campus	0	0	0	0	0	0	0
	Residential Facilities	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0
Robbery								
Robbery	On-campus	0	0	0	0	0	0	0
	Residential Facilities	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0
Aggravated Assault								
Aggravated Assault	On-campus	0	0	0	0	0	0	0
	Residential Facilities	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0
Burglary								
Burglary	On-campus	0	0	0	0	0	0	0
	Residential Facilities	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0
Motor Vehicle Thefts								
Motor Vehicle Thefts	On-campus	0	0	0	0	0	0	0
	Residential Facilities	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0
Arson								
Arson	On-campus	0	0	0	0	0	0	0
	Residential Facilities	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0
Simple Assault								
Simple Assault	On-campus	0	0	0	0	0	0	0
	Residential Facilities	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0
Larceny-theft								
Larceny-theft	On-campus	0	0	0	0	0	0	0

	Residential Facilities	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0
Intimidation								
	On-campus	1	0	0	1	0	0	0
	Residential Facilities	1	0	0	1	0	0	0
	Public Property	0	0	0	0	0	0	0
Destruction/damage/ vandalism of property								
	On-campus	2	0	1	1	0	0	0
	Residential Facilities	1	0	0	1	0	0	0
	Public Property	0	0	0	0	0	0	0

2009 Hate Crimes

Criminal Offense	Location	2009 Total	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
Criminal Homicide								
Murder/Non-negligent Manslaughter	On-campus	0	0	0	0	0	0	0
	Residential Facilities	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0
Negligent Manslaughter	On-campus	0	0	0	0	0	0	0
	Residential Facilities	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0
Sex Offenses								
Forcible	On-campus	0	0	0	0	0	0	0
	Residential Facilities	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0
Non-forcible (incest; statutory rape)	On-campus	0	0	0	0	0	0	0
	Residential Facilities	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0
Robbery								
	On-campus	0	0	0	0	0	0	0
	Residential Facilities	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0
Aggravated Assault								
	On-campus	0	0	0	0	0	0	0
	Residential Facilities	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0
Burglary								
	On-campus	0	0	0	0	0	0	0
	Residential Facilities	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0
Motor Vehicle Thefts								

	On-campus	0	0	0	0	0	0	0
	Residential Facilities	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0
Arson								
	On-campus	0	0	0	0	0	0	0
	Residential Facilities	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0
Simple Assault								
	On-campus	0	0	0	0	0	0	0
	Residential Facilities	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0
Larceny-theft								
	On-campus	0	0	0	0	0	0	0
	Residential Facilities	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0
Intimidation								
	On-campus	0	0	0	0	0	0	0
	Residential Facilities	0	0	0	0	0	0	0
	Public Property	0	0	0	0	0	0	0
Destruction/damage/ vandalism of property								
	On-campus	2	0	0	2	0	0	0
	Residential Facilities	2	0	0	2	0	0	0
	Public Property	0	0	0	0	0	0	0

Fire Safety

Bethany College believes that fire safety and education is an important component to our residential living program. Each year, new and returning students are educated by professional and paraprofessional staff members on evacuation procedures, location of fire extinguishers, and the importance of self-reporting any potential problems with smoke detectors as well as not tampering with these devices.

Fire Reporting

Any instances of fire should be immediately reported to 9-1-1. For non-emergent fires, please contact the Director of Campus Facilities at 785.906.0210 or the Office of Student Life.

Appliance Policy

Only cooking appliances with self-contained heating units may be used in student rooms. Such appliances include coffee makers, hot air popcorn poppers, microwave ovens, George Foreman grills, etc. Appliances with an exposed element or that use oil are not permitted. Candle warmers are prohibited. Only small appliances are permitted in residence halls. Full-size or apartment-sized refrigerators, freezers, or similar items are prohibited. All appliance units are subject to inspection by the College and failure to comply with the college policies will result in removal of the unit. Please be reminded that only automatic shut off power strips with fire surge protection may be used in rooms.

Room Decorating

Students should also use common sense when decorating rooms. If a fire occurs due to negligence or misconduct, the student(s) responsible will be held financially responsible. To promote a safe environment, the following items are prohibited in campus residence halls:

- Tapestries on ceilings
- Tapestries/posters covering windows
- Furniture arranged in a manner that prevents access to any window/door
- Tapestries hanging from a bunk bed
- Hot pots
- Hot plates
- Immersion coils
- Candles (decorative or not)
- Incense
- Electric blankets
- Extension cords
- Free weights
- Amplified instruments/amps
- Halogen lamps
- Lights (Christmas lights or other) may not be suspended from the ceiling
- Stereo speakers over two (2) feet (either standing or laying down)
- Toaster ovens
- Toasters
- Non-automatic coffee pots
- Live Christmas trees
- Bikes (in the building)
- Objects/decorations hanging from the ceiling
- Beds bunked in an unsafe manner
- Chain saws
- Gas/Charcoal grills
- Combustible chemicals, gas, etc.
- Personal air conditioners
- Fire arms/ammunition
- Knives longer than 3 inches (and only used for food preparation)
- Firecrackers
- Explosives
- Chemicals of any kind
- Waterbeds
- Space heaters
- Hammocks
- Chairs hanging on/from the ceiling
- Any non-approved cooking item/appliance (see appliance policy)
- Tampering with fire equipment
- Smoking in non-designated smoking areas

Fire Drills

Fire drills are held periodically according to procedures established for each housing unit. Every alarm must be considered an actual fire, and the entire building must be evacuated. Everyone in the building at the time of an alarm must leave the building and are not permitted to return unless directed by a Residential Education and Services official.

Any student failing to evacuate a building during a fire alarm or drill will face disciplinary action.

Tampering with fire alarms, hoses, extinguishers, pull stations, sprinkler systems, or smoke detectors is a serious offense, and a student found responsible for such behavior will be assessed a minimum of \$500.00 fine and/or dismissal from Bethany College. Moreover, persons causing false alarms, tampering with fire safety equipment, or interfering with lawful efforts of firefighters are subject to prosecution under Kansas Ordinance 3400 Section 5-6.04, punishable by \$200 fine and/or six (6) months imprisonment.

Fire Safety Systems

Facility	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans/Placards	Number of evacuation drills each year
Alma Swensson Hall (ASH)	X	X	X	2
Anna Marm Hall	X	X	X	2
Gregory Hall	X	X	X	2
Swede Suites	X	X	X	2
Warner Hall	X	X	X	2
Dalarna House	X	X	X	2
Norvillan House	X	X	X	2
Skane House	X	X	X	2
Strom House	X	X	X	2

Fire Statistics

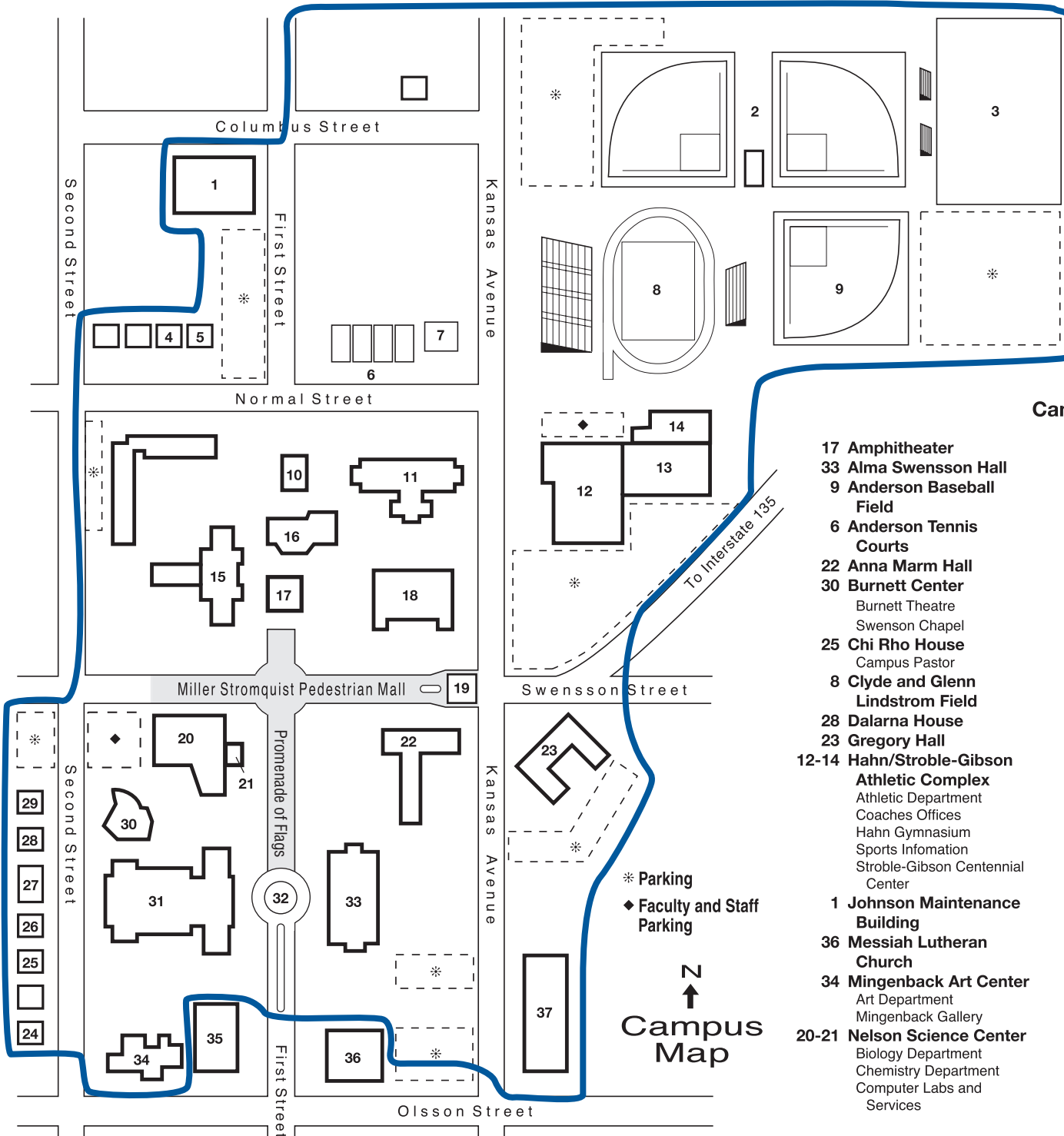
Name of Facility	2008			2009			2010		
	Fires	Injuries	Deaths	Fires	Injuries	Deaths	Fires	Injuries	Deaths
Alma Swensson Hall (ASH)	NR	NR	NR	0	0	0	0	0	0
Anna Marm Hall	NR	NR	NR	0	0	0	0	0	0
Gregory Hall	NR	NR	NR	0	0	0	0	0	0
Swede Suites	NR	NR	NR	0	0	0	0	0	0
Warner Hall	NR	NR	NR	0	0	0	0	0	0
Dalarna House	NR	NR	NR	0	0	0	0	0	0
Norvillan House	NR	NR	NR	0	0	0	0	0	0
Skane House	NR	NR	NR	0	0	0	0	0	0
Strom House	NR	NR	NR	0	0	0	0	0	0
TOTAL	NR	NR	NR	0	0	0	0	0	0

NR – Not reported. Fire Statistics information disclosure began with the 2009 collection statistics.

Welcome to



335 E SWENSSON ST
LINDSBORG, KS 67456
(785) 227-3311



Campus Map Location Key

- | | | |
|---|---|---|
| <ul style="list-style-type: none"> 17 Amphitheater 33 Alma Swensson Hall 9 Anderson Baseball Field 6 Anderson Tennis Courts 22 Anna Marm Hall 30 Burnett Center
Burnett Theatre
Swenson Chapel 25 Chi Rho House
Campus Pastor 8 Clyde and Glenn Lindstrom Field 28 Dalarna House 23 Gregory Hall 12-14 Hahn/Stroble-Gibson Athletic Complex
Athletic Department
Coaches Offices
Hahn Gymnasium
Sports Information
Stroble-Gibson Centennial Center 1 Johnson Maintenance Building 36 Messiah Lutheran Church 34 Mingenback Art Center
Art Department
Mingenback Gallery 20-21 Nelson Science Center
Biology Department
Chemistry Department
Computer Labs and Services | <ul style="list-style-type: none"> Math Department Physics Department Science Labs 4 Norrvillan House 18 Pihlblad Memorial Union
AAL Room
Bookstore
Cafeteria
Levin Room
Mail Services
Student Life Office 10 Power Plant 31 Presser Hall
Admissions
Business Office
Communications
English/Communication/
Theatre Departments
Financial Aid
Music Department
President's Office
Publications
Registrar/Enrollment Services
Religion/Philosophy Department
Ticket Office 7 Racquetball Courts 26 Sandzén Guest House 35 Sandzén Memorial Art Gallery 27 Sjogren Center
Advancement Office
Alumni Office 24 Skåne House 3 Soccer Field 2 Softball Fields | <ul style="list-style-type: none"> 32 Stolz Circle 5 Strom House 37 Swede Suites 15 Wallerstedt Learning Center-Library
Provost and Dean of the College
Archives
Art Curator
BASS Department
Teacher Education Department
Lindquist Hall 16 Wallerstedt Learning Center-Social Science
Business Department
Criminal Justice Department
History/Political Science Department
Social Work Department 11 Warner Hall
Career Services
Counseling Services
Health Services
International Student Advising
Psychology Department 19 Welcome Pavilion 29 Welin House |
|---|---|---|